**Town of Double Springs**

**Water & Sewer Board**

**Regular Session**

# October 25, 2016

The Town of Double Springs Water & Sewer Board met in regular meeting at the Town Hall in Double Springs, Alabama at 5:30 p.m.

Ed Townsend called the meeting to order.

Those found to be present are as follows: Ed Townsend, Bill Hawkins, Sharon Cagle, Kim Miller, Steve Cagle, Elmo Robinson, and Ron Padgett.

Those found to be absent are as follows:

Motion made by Sharon Cagle to approve minutes from the last meeting, seconded by Bill Hawkins, so carried by vote of the Board.

Motion made by Bill Hawkins to approve the Budget for the 2016-17 fiscal year, seconded by Kim Miller, so carried by vote of the Board.

Motion made by Kim Miller to issue compensatory time at time and a half for all salaried employees who make less than the minimum salary level set forth by the Fair Labor Standard Act (FLSA) for any hours worked over 40 hours in a work week (Saturday-Friday) this compensatory time shall be used within 30 days of the time earned at the discretion of the Mayor and Water Manager, seconded by Steve Cagle, so carried by vote of the Board.

Motion made by Steve Cagle to approve a cost of living raise of $0.50 hr for all employees of the Board, seconded by Kim Miller, so carried by vote of the Board.

Motion made by Steve Cagle to issue a one-time raise of $500.00, seconded by Kim Miller, so carried by vote of the Board.

Motion made by Bill Hawkins to pay the bills, seconded by Sharon Cagle, so carried by vote of the Board.

Motion made by Steve Cagle to adjourn the meeting, seconded by Sharon Cagle, so carried by vote of the Board.

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Utility Clerk Chairman